

# Work health, safety and wellbeing policy

## Providing a safe workplace

Hydro Tasmania is committed to providing and maintaining a workplace that supports the highest level of health, safety and wellbeing protection for our workers, customers, visitors and the general community.

This commitment extends to the entire Hydro Tasmania group.

## We are committed to

- ensuring that all workers are afforded the highest level of health and safety protection through the reduction of our workplace risks, so far as is reasonably practical
- eliminating hazards from the workplace
- providing safe systems of work and seeking opportunities to continually improve the Work Health and Safety management system
- seeking to continuously improve our health and safety performance against our objectives and targets
- providing quality information, training and supervision
- fostering a Zero Harm safety culture and leadership capabilities
- consulting and participating with workers and their representatives
- providing and supporting mental and physical health and wellbeing initiatives
- assisting injured workers to return to work as soon as possible through the provision of rehabilitation programs and return to work planning
- complying with our legal and other obligations.

## Our performance and objectives

The objectives and targets we set challenge us to continuously improve our performance, keep our workers and stakeholders safe, reduce our risks and take advantage of identified opportunities. They are nominated to focus the energies and activities of our workers and their managers on safety performance and behaviours.

## Our responsibilities

The Leadership Team and the Board will take reasonable steps to

- acquire and keep up-to-date with knowledge of work health and safety matters
- understand the nature of the operations of the business and the hazards and risk associated with those operations
- ensure the business has available for use, and uses, appropriate resources and processes to eliminate or minimise risks to health and safety
- ensure the business has appropriate processes for receiving and considering information regarding incidents, hazards and risks and responds in a timely way to that information
- ensure the business has, and implements, processes for complying with health and safety duties under the Act
- verify the provision and use of resources and processes through effective consultation.

Our workers shall

- act in a manner that does not create any unnecessary risk to the health, safety and wellbeing of themselves or others
- ensure they are fit for work
- understand and work in ways that are aligned with our Lifesaving Rules
- comply with our Work Health and Safety systems
- participate in induction, training and awareness sessions
- report all health and safety hazards and incidents in accordance with system requirements.

**Stephen Davy**  
Chief Executive Officer



Review and authorisation  
This document will be reviewed every  
three years. Approved January 2019